

TUESDAY MORNING CORPORATION REPORTING VIOLATIONS UNDER THE CODE OF CONDUCT

Tuesday Morning Hotline: 1-888-690-3870

Use the Tuesday Morning Hotline To:

- Report Theft and Fraud, including customer credit/debit confidential data
- Report Other Dishonesty
- Seek Guidance or Advice

The Tuesday Morning hotline is available to anyone needing to confidentially report business abuse and dishonesty. Tuesday Morning encourages its employees and the public to use the Hotline to report any issues of suspicion. Tuesday Morning will promptly investigate reports of violations and our Code of Conduct will be enforced at all levels fairly and without prejudice.

Employees are requested to use the hotline if they are facing an ethical situation, or if they think a violation of Company policy has occurred. The Tuesday Morning hotline is available 24 hours a day, seven days a week. A trained professional will be available to take the call or a message may be left with contact information.

Additionally, Tuesday Morning employees may use the Hotline to freely express their concerns related to questionable

- Accounting practices;
- Internal controls;
- External reporting matters; and,
- Improper disclosure of customer or employee confidential information.

A trained professional will ask you questions and document the call details, including the caller's name and contact number, if the caller chooses to provide such information. The caller is not required to provide a name and phone number; however, it may be difficult to perform an investigation without some contact information. To the extent possible, all calls will be handled confidentially.

Obligation to Report Violations

All employees, officers and any member of the Board of Directors have an obligation to report actual or suspected violations of federal, state or local laws, and any violations of the Code of Conduct.

No Retaliation

Tuesday Morning will not tolerate retaliation in any form against an individual who reports a suspected or actual violation. Employees who retaliate, either directly or indirectly, or encourage others to do so, will be subject to disciplinary action appropriate to the violation, up to and including dismissal.

Anonymous Contact

While we understand the desire to report concerns anonymously, full details are almost always needed to reach a resolution. Additionally, it is often impossible to address concerns without revealing who has raised the concern. We prefer to support an open atmosphere where employees may voice their concerns without fear of recrimination.

Tuesday Morning will take all reasonable steps to the extent possible to keep confidential the identity of anyone reporting a possible violation, making a complaint, or providing information regarding alleged wrongdoing.

Those reporting a suspected or actual violation are not required to provide their name; however, it may be difficult to perform an investigation without contact information. Be aware that information involving a threat to life and/or property, harassment, illegal activities, or legal action against the Company may require action that does not allow for complete anonymity.

Investigation

It may be necessary for an investigator to contact the person making the report for more details. The investigator will conduct an internal investigation, focusing on the issue -- not on the identity of the person making the report. Results of the investigation will be documented, and appropriate action will be taken to correct the situation.

Ask the Ethics Team at Tuesday Morning

Don't be afraid to ask. In some cases, the right thing to do will be obvious, but in other more complex situations, it may be difficult to decide what to do. When faced with a tough ethical decision, or whenever there are any doubts as to the right thing to do, we encourage employees to talk to someone else such as a supervisor, another manager, or contact anyone on the Ethics Team.

In addition to our Code of Conduct, we rely on the good judgment and decisions of our team members to maintain our company's ethical reputation. All questions, comments, and issues are handled in a professional and confidential manner.

Hotline: 1-888-690-3870
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